



The City of Morro Bay
is accepting applications for a
FIRE MARSHAL
\$83,032 - \$100,926/annual

ABOUT THE CITY

Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With a population of 10,000, the City has the City Council/Manager form of government. Morro Bay enjoys a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

ABOUT THE DEPARTMENT

The Department is a small, dynamic agency composed of 13.75 full-time and 20 reserve employees. It responds with 3 engines, a 75' aerial, and a paramedic rescue, with technical rescue capabilities, to an average of 1900 calls per year, operating out of one station. As a non-transporting paramedic fire department, it handles a large number of medical emergencies. It also responds to a variety of fire, hazardous material, technical rescue, vehicle, and ocean-related incidents, and participates in the State-wide Fire Mutual Aid System. Suppression personnel work closely with the community enforcing fire codes and ordinances, teaching community outreach programs, and providing a variety of related services.

THE POSITION

Under general direction of the Fire Chief, plans, supervises, reviews and performs a variety of inspection and code enforcement duties to ensure compliance with fire and life safety codes for new and existing construction, residential occupancies, and commercial or industrial activities; performs administrative, investigative, supervisory and technical responsibilities in managing the Fire Prevention and Emergency Services programs of the City's Fire Department, including plan checks for compliance with fire codes and ordinances, hazardous materials management, fire investigation and hazard abatement; develops and implements educational programs to promote fire safety; assists the Fire Chief with special administrative duties.

**"To enhance the quality of life by providing
exceptional emergency services"**

DESIRABLE QUALIFICATIONS

Knowledge of applicable laws, codes and regulations related to fire and life safety, access and hazardous materials handling and storage; Fire prevention and basic fire suppression strategies, methods and equipment; Current principles, materials and methods used in residential, commercial and industrial construction; Basic budgetary principles and practices; Principles and practices of fire investigation and prevention; Computer applications related to the work; Techniques for dealing with a variety of individuals in person and over the telephone, including dealing with individuals in stressful or confrontational situations.

ABILITY TO

Develop and administer an effective fire prevention compliance and educational program to enhance City and life / safety building and occupancy regulations and ordinances; perform and document thorough and accurate inspections; interpret, apply and explain complex laws, codes, regulations and ordinances; wear self-contained breathing apparatus.

SPECIAL REQUIREMENTS

Required: Equivalent to State Marshal career training to graduation from a four-year college or university with major coursework in fire protection, public or business administration or a related field, **Plus;** two (2) years of fire prevention, fire investigation, and/or inspection experience; prior supervisory or administrative experience is desirable; additional fire suppression or fire prevention experience may be substituted for the education outlined above on a year-for-year basis; a minimum of seven years in progressively responsible position with a fire service agency resulting in firefighting, prevention, and investigation experience, including two or more years of supervisory responsibility; possession of a valid California driver's license.

Special Requirements: Possession and maintenance of a CPR an EMT-1; possession of valid California Class C Motor Vehicle Operator's License.

Desirable Certifications and Abilities: Possession of the following California State Certifications: Company Fire Officer, Fire Investigator I, Fire Instructor I, Plan Examiner, Fire Inspector I & II, and 832 P.C. Certification.

Possession of strength and stamina sufficient to perform the duties of firefighting; possession of valid California Class B Motor Vehicle Operator's License.

BENEFITS

Retirement: Public Employees Retirement System; Existing MBFD members: 3% at 50 plan, single highest year, and 4th level of 1959 Survivor Benefits. Existing non-MBFD members: 3% at 55 plan, sick leave credit option; New Members: 2.7% @ 57 eff. 1/1/13; Average 3-year retirement and 4th level of 1959 Survivor Benefits.

Insurance: Excellent medical, dental, and vision program; City-paid employee premium plus prorated portion of dependent coverage.

Optional Benefits: Employees may pursue membership in an available Deferred Compensation Plan and Short-Term Disability plans.

APPLICATION PROCESS

Applications may be obtained from the City of Morro Bay 595 Harbor St., Morro Bay, CA 93442, through the City's website at www.morrobayca.gov. Complete a City job application, include a resume and cover letter and submit to the above address or email to lgoforth@morrobayca.gov.

SELECTION PROCESS

All applications received will be reviewed for completeness and job-related qualifications with the most qualified candidates asked to participate in the selection process.

Please contact the Human Resource Office by the final filing date if you need special accommodation due to a physical or mental disability to participate in this selection process.

FINAL FILING DATE:

Friday, May 26th, 2017 by 5:00pm

Testing and Oral Interviews - June 1, 2017;

Chief Orals - June 5, 2017.

ALL INDIVIDUALS HIRED FOR APPOINTMENT MUST BE U.S. CITIZENS OR ALIENS AUTHORIZED TO WORK IN THE UNITED STATES. THE CITY OF MORRO BAY WILL REQUIRE VERIFICATION OF THE SELECTED CANDIDATE'S IDENTITY AND EMPLOYMENT AUTHORIZATION AT THE TIME THE EMPLOYMENT OFFER IS MADE. CITY OF MORRO BAY IS A DRUG-FREE WORKPLACE.

AN EQUAL OPPORTUNITY, WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, DISABILITY, VETERAN STATUS, SEXUAL ORIENTATION OR ANY OTHER CLASSIFICATION PROTECTED BY FEDERAL, STATE OF LOCAL LAW.