



City of Morro Bay

is now taking applications for:

JUNIOR LIFEGUARD INSTRUCTORS

JUNIOR LIFEGUARD AIDES

The Morro Bay Junior Lifeguard Program is designed to increase the participant's (boys and girls ages 9-17) appreciation and understanding of the recreational opportunities and hazards associated with the ocean environment. Participants will receive education and hands-on experience in ocean safety, environmental awareness, first aid, CPR, rescue techniques, surfing, paddle boarding, beach activities, physical fitness, and marine safety operations.

Junior Lifeguard Instructors: Supervise children in an outdoor, aquatic environment—beach, ocean, bay etc. Knowledge of ocean dynamics, ocean safety, rescue techniques, surfing/paddle-boarding, and the ability to teach children in the same. Must be a strong ocean swimmer. Must be at least 18 years old. Previous experience as a Beach Lifeguard or Junior Lifeguard Aide preferred.

Salary:	<u>Step - 1</u>	<u>Step - 2</u>	<u>Step - 3</u>
	\$15.50/hr	\$16.50/hr	\$17.50/hr

Junior Lifeguard Aide: Assist instructors in teaching children in daily activities, gather and disperse equipment, etc. Must be a strong ocean swimmer. Must be at least 16 years old. Previous experience as a Junior Lifeguard or Junior Lifeguard Volunteer preferred.

Salary:	<u>Step - 1</u>	<u>Step - 2</u>	<u>Step - 3</u>
	\$15.43/hr	\$15.81/hr	\$16.20/hr

Qualifications: Knowledge of ocean dynamics; strong ocean swimmer; good physical condition. Current American Red Cross Emergency Response (Title 22), CPR for the Professional Rescuer and USLA Ocean Lifeguard I certifications must be current prior to start of work. (See Training below)

Hours/Scheduling: The Recreation Services Division seeks committed persons interested in working 30-40 hours per week. Both positions must be available to attend pre-season staff meetings and be available a minimum of 9 weeks between June 7 & August 13. There will be some part-time positions available working lesser schedules and candidates should be prepared to state their availability.

Applications: May be obtained from the City of Morro Bay Human Resources, 595 Harbor, thru the City's website at www.morrobayca.gov or by calling 772-6207. Applications, along with any current certifications, must be turned into the Human Resources, 595 Harbor St., by Wednesday, April 7, 2021 by 5:00pm.

Selection/Testing: All applications received will be reviewed for completeness, job related qualifications and proper certifications. **Those candidates possessing the most desirable qualifications will be invited to participate in the testing process, which will take place on Saturday, April 10, 2021.** Testing will first consist of a pass/fail USLA-standard timed swim of 500 meters that must be completed in 10 minutes or less, a run-swim-run on the beach/ocean, and a test of the use of ocean rescue boards. Physical testing will be followed by an oral interview. Morro Bay Harbor Department will administer all testing and interviews, with assistance from Morro Bay Recreation Services. Prior to being hired, all successful candidates must pass a background check, fingerprinting, and a pre-employment drug screening. Candidates under 18 must be accompanied by a parent or guardian.

Training: New hires will be sponsored at the minimum wage Cadet rate of \$14.00/hr. Title 22 First Aid and CPR for the Professional Rescuer will be held on **April 23rd, 24th, and 25th**. USLA Lifeguard Training Academy being held on **April 30th, May 1st, and May 2nd**, and **May 7th, 8th, and 9th**. Failure to meet all the requirements for the job may result in withdrawal of a job offer. Questions can be directed to the Recreation Services Manager at kcarmichael@morrobayca.gov or 805.772.6278.